

A-level leaver programme

Overview

The international arm of RBC Wealth Management delivers solutions to over 35,000 high net worth individuals and institutions through a network of more than 30 offices around the world.

As a provider of trust and fiduciary services, we have earned an international reputation for excellence. Operating in jurisdictions selected for the flexibility and security they provide for clients and the integrity of their financial and regulatory systems, our global network of more than 600 trust professionals work closely with professional advisors to deliver tailored, diverse and often multi-generational solutions.

At RBC Wealth Management, we believe our people are our main strength and take pride in offering our staff ongoing learning and development opportunities. Our trust business in the Channel Islands is accredited with the Investors in People standard. As part of this commitment, we run an A-level school leaver programme each year with the goal of developing highly skilled individuals.

The opportunity

We are offering a unique opportunity within our Private Client Administration Team (PCAT) for A-level students to complete a structured training programme as an alternative to going to university.

The 32-month programme allows participants to rotate across our award winning trust team in Jersey in the following business areas:

Investment Accounting - Bookkeeping - Client Reviews
- Payments - Statutory - Securities

Rotations vary from 1-6 months depending on the business area with most of the training being on the job - we believe this to be the most effective and rewarding way to gain the most from the programme.

Participants also have the opportunity for classroom based training and are allocated to a mentor to guide them throughout the programme with regular reviews, ensuring objectives and learning outcomes are met.

Subject to successful completion of the programme, there will be the opportunity of further career progression within PCAT or the client facing arm of the Private Client Fiduciary team.

Requirements

- Minimum B grade in Maths and English at GCSE and overall B grades at A-level
- Prepared to commence professional studies i.e. CSA, CAT, STEP
- A flexible attitude to train or work in various PCAT business areas.

Skills

- Good written and verbal communication skills
- Strong organisational skills and ability to prioritise and act on own initiative
- A high degree of accuracy and attention to detail is essential
- Self-motivated team player with a positive attitude and a willingness to learn.

Application process

To apply for this opportunity please visit

www.rbcwminternational.com/careers

Go to the 'Search for Jobs' link and select 'Channel Islands' in the location field.

The deadline for submissions: **May 14, 2010**

© Registered trademark of Royal Bank of Canada.

™ Trademark of Royal Bank of Canada. Used under licence

ADV/10/696

